

Sanofi myFlex

YOUR SELECTIONS CHART

Putting It All Together

You may wish to record your benefits choices in the following chart as you work through the decision support information available on the Sanofi myFlex microsite. You can then refer to it when you enroll in Sanofi myFlex.

We have also included the decisions the "People like me" have made along the way so you can refer back to them to see what they chose as you finalize your own decisions.

Try out different combinations and scenarios until you are happy with the benefits package you have created. You will be able to submit your selections during benefits open enrollment, which will take place every other year in April.

| | Raj's choices | Robert's choices | Dominique's choices | Marie's choices | Phillippe's choices | Your choices |
|---|------------------|-------------------------------------|---------------------------------------|--|-------------------------|--------------------------------------|
| Extended Health Care | Plan 2 | Plan 3 | Plan 4 | Plan 1 | Plan 3 | Plan 1 Plan 2 Plan 3 Plan 4 |
| Dental | Plan 2 | Plan 4 | Plan 3 | Plan 3 | Plan 4 | Plan 1 Plan 2 Plan 3 Plan 4 |
| Long-Term Disability | Option 3 | Option 3 | Option 3 | Option 2 | Option 1 | Option 1 Option 2 Option 3 |
| Basic Life Insurance | Option 3 | Option 1 | Option 3 | Option 1 | Option 1 | Option 1 Option 2 Option 3 |
| Basic AD&D Insurance (same option provided as Basic Life) | Option 1 | Option 1 | Option 3 | Option 1 | Option 1 | Option 1 Option 2 Option 3 |
| Optional Life Insurance | None | \$800,000 | None | \$1.000,000 + \$500,000 for spouse | \$500,000 for spouse | \$ |
| Optional AD&D Insurance | \$100,000 | \$50,000 + \$30,000 for child | \$50,000 + \$100,000 for spouse | None | \$200,000 | \$ |
| Optional Critical Illness Insurance | None | \$50,000 | None | \$150,000 + \$150,000 for spouse + \$20,000 for children | \$200,000 | \$ |